

Chairperson: Steve Cady, 278-4347
Coordinator: Janelle M. Jensen, 278-4228

SELECT COMMITTEE ON DEFERRED COMPENSATION

Monday, February 8, 2016 - 9:00 a.m.
Milwaukee County Courthouse - Room 203-P

M I N U T E S

PRESENT: Mark Grady, Jennifer Folliard, Marian Ninneman, Steve Kreklow,
Steve Cady (Chairman) - 5

EXCUSED: NONE

Mr. Cady introduced new Select Committee on Deferred Compensation member, Mr. Steve Kreklow. Mr. Kreklow is serving as the designee of the Director, Department of Administrative Services. Mr. Cady also thanked Mr. Mark Grady, who is retiring at the end of February, for his 10 years of service on the Committee. Mr. Grady introduced Mr. James Carroll, who is expected to serve as his replacement as the designee for the Corporation Counsel.

SCHEDULED ITEMS:

****CLOSED SESSION: Item 1****

The Committee may adjourn into closed session under the provisions of Wisconsin Statutes, Section 19.85(1)(f), for the purpose of the Committee considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems, or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations in regards to the following matter(s). At the conclusion of the closed session, the Committee may reconvene in open session to take whatever action(s) it may deem necessary.

The Committee did not adjourn into closed session.

1. 16-DC1 Appeal(s) from deferred compensation participant(s) of decisions regarding request(s) for hardship withdrawal(s) of funds from Milwaukee County's Deferred Compensation Plan.

There were no requests for hardship withdrawals.

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SCHEDULED ITEMS (CONTINUED):

2. 16-DC3 Financial Update on Administration of Milwaukee County's Deferred Compensation Plan. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Chairman Cady provided a financial update on the administration of the Milwaukee County Deferred Compensation Plan. The update included the transition to the new fee schedule and the planned expenditures and revenues using the new fee model.

The Committee took no action on this informational report.

3. 16-DC4 From Reinhart Boerner Van Deuren, providing a memo reflecting the status of the Plan Governing Document. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Chairman Cady relayed that Attorney Ben Choice did not recommend any changes to the Plan Governing Document. The Select Committee, with the assistance of counsel, reviews the Plan Governing Document annually to ensure that it is in compliance with all laws and provides clarity to Plan participants on how the Plan is operated.

The Committee took no action on this informational report.

4. 16-DC5 From Empower Retirement, providing the Fourth Quarter Report. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

The following people appeared and spoke regarding this item:
Emily Lockwood, Client Relationship Director, Empower Retirement
Nick Rutzinski, Retirement Plan Counselor, Empower Retirement

Ms. Lockwood and Mr. Rutzinski provided an overview of the Fourth Quarter Report.

Ms. Ninemann will provide a list to Empower Retirement, which summarizes the retirements granted each quarter.

The Committee took no action on this informational report.

SCHEDULED ITEMS (CONTINUED):

5. 16-DC6 From Empower Retirement, providing the proposed 2016 Marketing Plan.

The following people appeared and spoke regarding this item:
Emily Lockwood, Client Relationship Director, Empower Retirement
Nick Rutzinski, Retirement Plan Counselor, Empower Retirement

ACTION BY: (Folliard) A motion was made by Ms. Folliard to approve the 2016 Marketing Plan inclusive of the following requested changes/additions:

- Roll in \$5 million of “backdrop” monies versus \$3 million.
- Have beneficiary information on file for 95 percent of Plan participants.
- Link the Empower Retirement and Retirement Plan Services websites.

AYES: Grady, Folliard, Ninneman, Kreklow, Cady (Chairman) - 5
NOES: 0

6. 16-DC7 From Empower Retirement, providing a report on recommended participants and procedures to pay out “De Minimus” accounts as provided for in the In-Service Distribution (Section 10K) of the Milwaukee County Plan of Deferred Compensation.

Chairman Cady provided a summary of De Minimus accounts.

ACTION BY: (Grady) A motion was made by Mr. Grady to initiate De Minimus payouts.

AYES: Grady, Folliard, Ninneman, Kreklow, Cady (Chairman) - 5
NOES: 0

7. 16-DC8 From Aon Hewett, providing the Fourth Quarter Performance Report.
(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)

The following people appeared and spoke regarding this item:
Glenn R. Sapa, Associate Partner, Aon Hewitt
James Cagle, Senior Analyst, Aon Hewitt

Mr. Cady will provide Mr. Kreklow with a copy of the Investment Policy Statement.

The Committee took no action on this informational report.

SCHEDULED ITEMS (CONTINUED):

8. 16-DC9 From Aon Hewett, providing a report on Heartland Value Fund Comparative Analytics and Multi-Asset Inflation Hedging Options.

The following people appeared and spoke regarding this item:

Glenn R. Sapa, Associate Partner, Aon Hewitt

James Cagle, Senior Analyst, Aon Hewitt

ACTION BY: (Grady) A motion was made by Mr. Grady to place the Heartland Value Institutional Fund on watch and initiate a search for a new Small Cap Value active manager.

AYES: Grady, Folliard, Ninneman, Kreklow, Cady (Chairman) - 5

NOES: 0

The Committee discussed Multi-Asset Inflation Hedging Options and decided not to take any action at this time to add such funds to the Plan investment offerings.

9. 16-DC10 From Advised Assets Group, providing an Overview of the Milwaukee County Stable Value Fund. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

Bill Thorton, Senior Manager, Advised Assets Group, LLC, appeared and spoke regarding this item.

The Committee took no action on this informational report.

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10. 16-DC2 Upcoming Regular Meeting Dates of the Select Committee on Deferred Compensation. **(INFORMATIONAL ONLY UNLESS OTHERWISE DIRECTED BY THE COMMITTEE)**

- Monday, May 9, 2016
- Monday, August 8, 2016

The Committee took no action on this informational report.

SCHEDULED ITEMS (CONTINUED):

This meeting was held in Room 203-P and recorded. Committee files contain copies of any subject reports and communications, which may be reviewed upon request to the Committee Coordinator. The official copy of these minutes, and the audio recording of this meeting are available in the Office of the Milwaukee County Clerk.

Length of meeting: 9:01 a.m. to 11:44 a.m.

Adjourned,

Janelle M. Jensen

Senior Committee Coordinator

Select Committee on Deferred Compensation

Next Regular Meeting:

The next regular meeting for the Select Committee on Deferred Compensation is Monday, May 9, 2016.